



Press Release
For Immediate Release

Richard Hall announces Napier as Board Chairman of subsidiary United Heritage Property & Casualty Company

Meridian, ID – July 1, 2014 – Richard E. Hall, Chairman of the Board of United Heritage Financial Group (UHFG), has announced that Nancy Napier of Boise has been named Chairman of the Board of United Heritage Property & Casualty Company, one of the four subsidiaries of United Heritage Financial Group. Napier has served as Vice Chair of the board of United Heritage Property & Casualty Company since 2011, having joined that board in 2007.

“We welcome Nancy Napier as the first woman to serve as the Chairman of the Board of any of our United Heritage companies,” Hall said in making the announcement.

Currently Professor of Strategy and the Director of the Centre for Creativity and Innovation at Boise State University, Napier also serves as an Adjunct Professor for Aalborg University in Denmark.

“Nancy’s interest in creativity and innovation brings a unique and refreshing perspective to our board,” stated Mick Ware, President & CEO of UHFG subsidiary United Heritage Property & Casualty Company. “We are looking forward to the leadership she has demonstrated in and out of the classroom locally, nationally, and internationally for many years.”

Napier is widely recognized as an author on organizational creativity and innovation. Her most recent books are *Insight: Encouraging Aha! Moments for Organizational Success* and *The Creative Discipline: Mastering the Art and Science of Innovation*. Napier’s articles are published nationally in such journals as *Creativity and Innovation Management*, *Journal of Management Psychology*, *International Journal of Cross-Cultural Management*, *Journal of Management Inquiry*, *Human Resource Management Journal*, *Academy of Management Review*, *Journal of Management Studies*, and *Journal of International Business Studies*.

From 1994 to 2003, Napier managed Boise State’s involvement in an \$8.5 million capacity building project at the National Economics University in Hanoi, Vietnam, funded by the Swedish International Cooperation Development Agency and USAID. She was awarded Vietnam’s Medal of Honor for contribution to education in 2011.

Napier was co-creator and host of *Idaho Business Matters* for six years, a weekday radio program airing on KBSX NPR News 91. She appears as a regular guest on KTVB Television’s *Your Business*, contributor to the *Business Insider* for the *Idaho Statesman*, guest blogger for *Psychology Today*, and guest columnist for *Forbes Vietnam*.



Richard E. Hall
Chairman of the Board
United Heritage
Financial Group



Nancy Napier
Director of the Centre for
Creativity and Innovation
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United Heritage Financial Group, headquartered in Meridian, Idaho, is the intermediate holding company that provides capital management and allocation, administrative coordination, and shared services including Information Technology, Human Resources, and Investments for United Heritage Life Insurance Company and United Heritage Property & Casualty Company based in Idaho, Sublimity Insurance Company based in Oregon, and Merced Property & Casualty Company based in California. Originally incorporated in 1934 as Grange Mutual Life Company in Nampa, today the companies of United Heritage Insurance combined assets total more than \$615 million with combined revenues of more than \$167 million for fiscal year 2013. For more information, visit UnitedHeritage.com.