

# **CORPORATE ETHOS**

At United Heritage Insurance, we believe in reducing the negative impact we may inflict on the environment.
Our business decisions are based on our corporate ethos, "Sustainability, Insurance, and Technology."

We maintain a strong position in the insurance industry by providing sustainable solutions for our business and environment while strategically utilizing technology to drive our business further into the future. We look forward to tomorrow as we take an active approach in our initiatives of carbon and energy reduction, waste management, and stakeholder engagement.

# SUS·TAIN·A·BIL·IT·Y

noun

the ability to be maintained at a certain rate or level. "the sustainability of economic growth"

avoidance of the depletion of natural resources in order to maintain an ecological balance. "the pursuit of global environmental sustainability"

(google.com/sustainability)

## **QUESTIONS OR FEEDBACK?**

Please contact us at sustainability@unitedheritage.com



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Our technology enhanced offices equipped with video and audio conferencing provide various alternatives to reduce unnecessary company travel and improve workplace efficiency. Our campus offers preferred parking for bicyclists, employees who carpool, and electric vehicles.

### CHARGING STATIONS AND ELECTRIC VEHICLES

In support of EV charging stations at our campuses in Idaho, Oregon, and California, future company fleet purchases are planned to be either all-electric or pluq-in hybrid.

## **USE OF SOLAR ENERGY**

After Phase I of the solar panel install in 2015, we completed Phase II in early 2017 providing our campus with a renewable energy source to offset a portion of energy usage. It is expected to produce 40% to 60% of demand, depending on the time of year.

## **GREENING OUR OFFICE**

In 2016, we announced our plans to green our corporate offices to our 200+ employees. Every quarter our employees are updated on our progress and feedback is encouraged. The additional recycle bins in our offices and support of eco-friendly biodegradable office products has increased employee engagement in our initiatives.

In partnership with the local irrigation district, we lined the ditch along our property in Meridian to reduce water waste.



Our solar panels produce approximately 2x the amount of the average annual household electrical consumption.

The photovoltaic system produced approximately 20% of overall building consumption during

Phase II is approximately 5% more efficient than Phase I

- Release of CO<sub>2</sub> emissions per 100 miles -

plug-in hybrid past company





Strategic planting of trees and shrubs provide cooling effects, and block outside noise pollution from the office environment.

Our traditional florescent. tube lights have a lamp life of approximately 20,000 hours while our new LED lights last an estimated 43% longer.



Total annual estimated savings

\$1,562

for every **100** lamps



